Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning Jan. 1, 2023 thru Dec. 31, 2024

Employer:	City of Summit
County:	Union
Date:	11/1/2023
Name:	Tamme L. Baldwin Print Name
Title:	CFO